

The reason on

Why Managers lacks motivation in their job?

## First reason:

- The manager is not determined to excel
- Because, if he/she is determined, things will always turn the other way around which is always for the better
- Employers should be careful in hiring their managers, this is the person who can make or break your company, not your other ordinary staff
- They should be selected with due diligence

## Second reason:

- Doesn't know the real meaning of management
- Managing business means managing people too
- It is not all about papers, the fundamental of all is human interaction. Remember, service?
- With out this, everything will be chaotic
- Watch out for those who are loud and no result people

## Third reason:

- Don't be shocked
- Cannot work with the owner
- Managing employee takes guts
- Answering to the owner takes courage
- Be it good or bad, the owner must know it all
- Always remember who gives the check at the end of the day
- In reality, A Manager is always an Employee, regardless

## Fourth reason:

- Underpaid
- Realistically, if the Manager loves his/her job, he/she stays
- On the other hand, promises made by the employer and wasn't deliver ends in separate ways
- Who is to blame?
- If the bottom line is good enough, then the employer
- If the organization is unhealthy, then the Manager is to blame
- It is not about perks, it is the joy of working in a TEAM

## Fifth reason:

- Unappreciated
- Regardless of how good the relationship between the Manager to the employee or to the owner, appreciation must be given to whom it is due
- Being appreciated means that the job is being done and pass through to the organization
- It is not only in monetary form that can show appreciation to the staff
- A gentle tap in the shoulder or a brief word of “thank you” works

## If there is something else:

- It would be personal reason
  - Which everyone must respect
  - Being a Manager is just a title
  - But still an employee in the eyes of other employees
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